

OUR VISION

At Spectrum Pharmaceuticals, our passion to deliver better options for people suffering from cancer is behind every action we take. We will work to understand their needs and develop new therapies and supportive care to offer hope for improved disease outcomes, and improve quality of life where we can.

We are committed to conducting all of our actions ethically and with the highest standards. Trustworthiness, honesty and consistency in our words and actions are considered fundamental to our Company's success.

OUR MISSION

Each of us is committed to excellence in everything we do. We know that each of us has the power to make a difference at our Company every day. Each and every one of us brings a unique skill and voice that is critical to the success of our Company. Understanding this, we strive every day to help our Company achieve its mission.

OUR VALUES

- "Small Company" Spirit
- Patient Focus
- People
- Integrity
- Quality

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VOLUME THREE



Dr. Rajesh Shrotriya is Chairman, Chief Executive Officer, and President of Spectrum Pharmaceuticals. Spectrum is a leading biotechnology company focused on acquiring, developing, and commercializing drug products with a primary focus in oncology and hematology.

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